

**From:** s 22  
**To:** [FSANZ Staff \(All\)](#)  
**Subject:** Bargaining Update - 26 July 2023 [SEC=OFFICIAL]  
**Date:** Wednesday, 26 July 2023 5:46:03 PM  
**Attachments:** [image001.png](#)  
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**OFFICIAL**

Dear Colleagues,

The Commonwealth tabled its position on integrity and transparency last week, proposing a common term to apply to all APS enterprise agreements. The response comes after the [Royal Commission into the Robodebt Scheme Report](#) was released on 7 July 2023. The Commonwealth's position is a commitment that highlights:

- each APS agency understands that procedural fairness is essential to build and maintain trust with APS employees
- it requires fair and impartial processes for employees affected by APS-wide or agency decisions
- employees are encouraged to give advice that is frank, honest, timely and based on the best available evidence
- this advice includes scientific advice based on evidence guided by the best available science and data
- employees will not be disadvantaged or discriminated against because they have given advice in accordance with their expertise or professional qualifications.

The position calls out that employees can access an APS-wide Ethics Advisory Service or a similar service and will be required to attend agency mandated training about integrity. Employee representatives indicated this commitment was a good start and proposed some edits for the Chief Negotiator's consideration.

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